

## Agility in Action

### Adapting to Today's Changing Environment

It's clear that a top concern for CEO's is the growing complexity of the business environment. They also say that change is happening quickly and the future can't be predicted.

If constant change is the new normal, we've made it our mission to equip organizations to thrive with it. This workshop helps leaders come to grips with the impact of constant change on their organization and shares a model to explore how they can adapt to the times -- to ensure that both they and the people they lead can lean in to the winds of change and benefit from it as a new source of energy.



### Program Highlights

Sage Ways delivers an integrated end-to-end program to help leaders learn agility, then help them create the capability across their organizations.

**Agility Factor Assessment.** The journey starts with a pre-workshop organizational assessment designed to help participants understand current levels of agility within their organization.

**Agility Workshop.** In this 2.5-day workshop we share the framework for building an agile capability to sustain competitive advantage. Leaders will experience:

- Meaning of a "growth mindset" and how it applies to leading their organization.
- Stages of organizational development and the keys to agility.
- A new way of addressing complex challenges through Action Learning.

**Leadership Agility Assessment.** To extend the learning and support application in the business, we offer either a self-assessment or a multi-rater 360, which empowers leaders to understand their stage of vertical development and associated agility practices by working with an executive coach. Participants will learn about:

- Conducting pivotal conversations
- Leading teams
- Navigating change

Participants find their experience with Agility in Action to be invaluable:

*"I recommend these sessions to anyone who wants to expand their leadership potential and creative thinking abilities."*



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## Who Should Attend

1. **LEADERS.** Those who are either anticipating or experiencing a high degree of change will learn how to empower their teams to intentionally design and build an agile organization.
2. **HR PARTNERS.** This experience equips HR Partners to be able to build “agility” as an organizational capability for the future. It also provides HR with a way to diagnose their own role in supporting organizational change.



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## Faculty



**Anita Bhasin** – Anita holds a master’s degree in Organizational Development and works with global clients ranging from The Nature Conservancy to Microsoft. She has a deep interest and expertise in helping people and teams forge new ground through collaboration.



**Joelle Pfeiffer** - Joelle is a senior organizational consultant and executive coach with over 20 years of experience. She has worked in corporate, NGO, and international environments and holds a master’s degree in Organizational Leadership and Development.

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## Getting Started

Please contact us at [hello@sagewaysconsulting.com](mailto:hello@sagewaysconsulting.com). We’ll design a custom workshop for your needs.



### Create the capability to change.

Sage Ways helps people and businesses create a dynamic capability to change, so they can adapt to today’s ever-increasing demands and complexities with ease and creativity.

[sagewaysconsulting.com](http://sagewaysconsulting.com)

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