

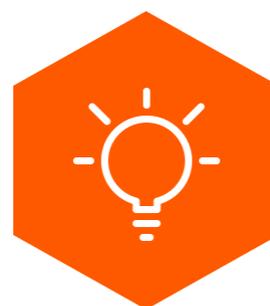
## Action Learning

### Experience the Power of a Question

Are you looking for a more effective method for tackling complex challenges like improving quality, cutting costs, creating new products, and changing your organization's culture?

Action Learning is used by many successful Fortune 500 companies to untangle their toughest business problems. Its power lies in its unique ability to help teams open up fields of possibility through questioning rather than finding answers within established boundaries.

Action Learning is a way of seeing problems in a new light, an innovative way of breaking through those problems in real time. And, simultaneously creating an experimentation mindset and learning culture for your teams.



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### Program Highlights

Action Learning workshops are customized to meet your needs and can run from a half-day to multiple days. Participants will develop core strengths for problem-solving including:

**CURIOSITY.** One of the keys to successful leadership is a person's ability to ask effective questions and to create an environment where people feel safe to ask meaningful questions. The impact questions can have on creating effective solutions is profound.

**CREATIVITY.** The pursuit of silver bullets – single, right answers – can stifle creativity, and block chances to look at old problems in new ways. Develop the patience to percolate over information, so you and your team can effectively tap into creative sources to incubate ideas and create the “aha” moment.

**COLLABORATION.** Intact or cross-organization teams quickly become strongly bonded. A unique ability to learn as a team emerges, as participants develop clarity, deep communication, and committed collaboration around strategies.

Participants find their experience with Action Learning to be invaluable:

*“It’s the best process I have experienced for team learning and storming and forming quickly and effectively.”*

*“I recommend these sessions to anyone who wants to develop their leadership and creative thinking abilities.”*



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## Who Should Attend

1. **LEADERS & MANAGERS.** Action Learning is a powerful method for leaders who are dealing with organizational change and looking for new ways to think strategically and systematically.
2. **TEAMS.** Action Learning can help teams that need an effective approach for tackling complex and difficult challenges.



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## Faculty



**Anita Bhasin** - Anita holds a master's degree in Organizational Development and works with global clients ranging from The Nature Conservancy to Microsoft. She's a Senior Action Learning Coach with a deep interest and expertise in helping people and teams forge new ground through collaboration.



**Cynthia Lahti** - Cynthia is an Action Learning Coach with a passion for developing leadership capacity and capability in individuals and in organizations. She holds advanced degrees in Organizational Communication and Adult Learning & Professional Development.

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## Getting Started

Please contact us at [hello@sagewaysconsulting.com](mailto:hello@sagewaysconsulting.com). We'll design a custom workshop for your needs.



### Create the capability to change.

Sage Ways helps people and businesses create a dynamic capability to change, so they can adapt to today's ever-increasing demands and complexities with ease and creativity.

[sagewaysconsulting.com](http://sagewaysconsulting.com)

(206) 618-4370