

## Immersive Learning Program Readiness

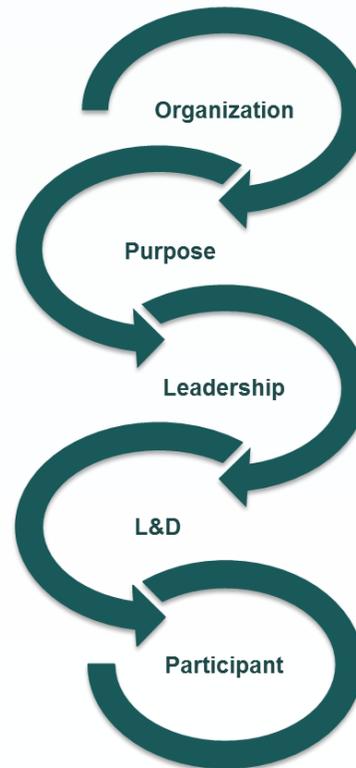
Interest in immersive Learning is increasing, which puts the onus on Learning & Development departments to engage with relevant stakeholders to gauge their motivation and readiness to commit to such a learning approach. Here are Emerging World's 5 Levers of Readiness, with questions to spark conversations and kick start the journey towards impactful immersive learning programs:

### 2. Purpose Readiness

- What are your organizations inclusive and sustainable business practices?
- What steps are being taken by your company to go beyond the organizational boundaries to consider the broader social ecosystem for greater meaning and purpose?

### 3. Learning and Development Readiness

- Is there an appetite for experimentation with new and innovative learning approaches?
- At what frequency does the Learning and Development team scan the horizon for new approaches to professional development?
- What resources and infrastructure are available to support the implementation of such a learning approach?



### 1. Organizational Readiness

- At what stage is the company in the globalisation process (national, multinational, transnational or globalised)?
- What corporate initiatives are in place or are on the horizon (new or expanding markets, acquisitions, corporate transformation, new business models, greater enterprise thinking)?
- What is the corporate culture of the company (risk taking, innovative, hierarchal, management by consensus)?

### 4. Leadership Readiness

- How committed and ready are the leadership team in supporting this approach to leadership development?
- Can program sponsors be identified who are able to champion this approach to professional development?

### 5. Participant Readiness

- What motivates participants to be engaged in leadership development programs?
- What skills and mindset is the company trying to attain in the short and medium term?

Emerging World are award winning specialists of immersive leadership development experiences and have worked with global leaders in some of the world's largest and most successful companies. Emerging World work in partnership with clients to create challenging, hands-on, immersive learning experiences that address important social challenges and equip current and future leaders with vital skills and a global, holistic mindset.



For more information about immersive learning and how to achieve readiness, contact:

David Tsipenyuk (Client Engagement Director)  
David@emergingworld.com  
www.emergingworld.com