



Robin Postel

Robin brings more than two decades of international experience as a process consultant, executive coach and leadership development designer and educator, with both private and public sector clients. Her passion is bringing the best of humanity to work through supporting the development of leaders and teams. Her current focus is on helping leaders to step up the level and quality of thinking in their organizations, whether it be their own thinking (upgrading their cognitive operating system so to speak), or in the collective thinking that takes place through conversation as a core business process (upgrading the organizational culture operating system, to use the same metaphor).



Through working with multicultural client organizations on five continents in more than 30 countries as well as living as an expat for over 25 years on three continents, Robin has developed a keen appreciation for multiple perspectives and a high level of cultural competence

Focus Areas	Experience
Coaching and Facilitation Experience	Working with all levels of the organization, from employees and first line supervisors to seasoned senior managers, Robin designs and facilitates leadership development through learning programs as well as executive coaching and team development, and initiatives to shift organizational culture. Taking a highly pragmatic approach, she focuses on strategic and concrete issues facing clients. Grounded in various forms of action research, Robin supports clients in cycles of action and reflection, creating a safe space to get up on the balcony and reflect on the quality of both action and thinking.
Client Solutions	Executive coaching Leadership development programs (design and facilitation) Team development and team coaching High performance and learning culture change initiatives Building internal coaching and facilitation capacity 360 degree feedback design and facilitation
Certifications	PhD in Learning and Change in Human Systems Master of Education, BA in Linguistics Post graduate studies in Leadership in Multi-modal Expressive Arts for Consultants (European Graduate School) Ontological coach (Newfield Network) Coaching Excellence in Organizations (Generative Leadership Institute) Professional Certified Coach (ICF PCC) Korn Ferry Assessment of Leadership Potential Global Leadership Profile and Leadership Development Profile Benchmarks, Center for Creative Leadership Myers-Briggs Type Indicator TESI (Team Emotional and Social Intelligence) Certified Applied Improvisation Practitioner (AIN)



Create the capability to change.

Sage Ways helps people and businesses create a dynamic capability to change, so they can adapt to today's ever-increasing demands and complexities with ease and creativity.

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